



CORPORATE PROFILE & ADVISORY SERVICES

Capability Statement

Helping organisations navigate complexity and deliver change with confidence.



LEADERSHIP

Why Horizon One

People hire consultants they trust. Here is who leads yours.



20+ Years of Transformation Leadership

Two decades leading enterprise PMO, governance, and transformation programmes.



Portfolios Exceeding US\$100M

Including a US\$2B global manufacturing line transfer enabled through regulatory certification.



Executive Stakeholder Partnership

Trusted by Vice Presidents and senior leadership to translate strategy into execution.



Cross-Sector, Cross-Border Experience

Experience across Fortune 500 multinational organisations in manufacturing, healthcare/life sciences and industrial sectors APAC and Europe.

OUTCOME

Experience includes leading enterprise transformation initiatives across multinational organisations throughout APAC and Europe — spanning pharmaceutical, lifescience, healthcare, global manufacturing and government research institutes. Client names are withheld in keeping with the confidentiality every engagement deserves.

Credentials: PMP® · Lean Six Sigma Green Belt · Master's Degree in Applied Project Management. Executive MBA (in progress)



EXECUTIVE SUMMARY

At a Glance

Horizon One Advisory is a Singapore-based boutique management consultancy specialising in transformation advisory, programme recovery, and PMO leadership. Through our proprietary HorizonOne Compass™ methodology, we help organisations navigate complexity, restore delivery confidence, and strengthen programme governance. Where engagements require additional expertise, we partner with a trusted network of specialist associates to deliver the right capabilities.

✓ Founded in Singapore	✓ Management Consultancy
✓ Transformation Advisory	✓ Programme Recovery
✓ Fractional PMO	✓ Executive Capability
✓ Corporate Training	✓ Industries Served



OUR METHODOLOGY

One Brand. One Ecosystem.

Every engagement begins with HorizonOne Compass™ — our proprietary diagnostic. From there, Compass guides clients through a single connected methodology, not four disconnected services.



How the Ecosystem Maps to Our Services

- **Assessment** — HorizonOne Compass™ Programme Health Check
- **Recovery** — Programme Recovery Advisory
- **Governance & Leadership** — Fractional PMO Leadership
- **Training** — Executive Capability & Corporate Training



OUR PRINCIPLES

What You Can Expect From Us



Practical

Grounded recommendations, not theory.



Independent

No vendor bias. No hidden agenda.



Executive-Level

Senior advisors, board-ready output.



Outcome-Focused

Every deliverable ends in a decision.



Trusted Partner

We work alongside you, not around you.



OUR PROCESS

How We Work

A simple, repeatable process that gives executives visibility at every stage.



DISCOVER

Understand the context, stakeholders, and what's really at stake.

ASSESS

Independent diagnostic of programme health, risk, and governance.

RECOMMEND

A clear, prioritised set of actions — not a slide of theory.

PARTNER

We work alongside your team through implementation.

DELIVER

Outcomes are tracked, reported, and handed over with confidence.



OUR AUDIENCE

Who We Work With

We partner directly with the decision-makers accountable for programme and transformation outcomes.

COO	CIO
Transformation Director	Programme Director
PMO Head	Operations Director
Project Sponsors	

Typical Engagements

- ✓ Factory expansion
- ✓ Business transformation
- ✓ PMO turnaround
- ✓ Digital transformation



OUR SERVICES

Four Disciplines. One Methodology.

Each service below is a stage within the HorizonOne Compass™ ecosystem — designed to be engaged independently or as one continuous journey.





01 HorizonOne Compass™ — Programme Health Check

Strategic assessment for programmes that matter.

So leadership stops guessing and starts deciding.

COMMON CLIENT CHALLENGES

- ✓ Programme behind schedule
- ✓ Executive confidence declining
- ✓ Governance not working as intended
- ✓ Risks escalating without visibility

VISUAL JOURNEY



DELIVERABLES

- Executive Summary & Programme Health Scorecard
- Risk Assessment & Governance Review
- Stakeholder Assessment
- 30 / 60 / 90-Day Action Plan
- Executive Readout

OUTCOME

A clear, executive-ready view of programme health and priority risks — in two weeks, not two months.

TYPICAL ENGAGEMENT 1–2 weeks





02 Programme Recovery Advisory

Recover confidence. Restore delivery.

So sponsors regain control before the next steering update.

COMMON CLIENT CHALLENGES

- ✓ Programme in visible distress or crisis
- ✓ Steering committee has lost confidence
- ✓ Budget and timeline materially overrun
- ✓ No clear path back to control

VISUAL JOURNEY



DELIVERABLES

- Recovery Strategy & Governance Reset
- Recovery Roadmap
- Risk Mitigation Plan
- Steering Committee Support

OUTCOME

Recover executive confidence within weeks — not months.

TYPICAL ENGAGEMENT 1–6 months





03 Fractional PMO Leadership

Executive PMO leadership without hiring a full-time executive.

So governance runs without waiting on a full-time hire.

COMMON CLIENT CHALLENGES

- ✓ No senior PMO leadership in place
- ✓ Portfolio visibility is inconsistent
- ✓ Governance frameworks are absent or ignored
- ✓ Project managers lack senior mentoring

VISUAL JOURNEY



INCLUDES

- PMO Setup & Governance Frameworks
- Portfolio Reporting & Executive Dashboards
- PM Mentoring

OUTCOME

Enterprise-grade governance and portfolio visibility — without the cost or delay of a permanent executive hire.

TYPICAL ENGAGEMENT Monthly retainer





04 Executive Capability & Corporate Training

Practical workshops for leaders and project professionals.

So capability lasts long after the workshop ends.

COMMON CLIENT CHALLENGES

- ✓ Project leaders lack formal governance training
- ✓ Inconsistent stakeholder & risk practices
- ✓ Teams unprepared for executive presentations
- ✓ Emerging tools (incl. AI) underused by PMs

VISUAL JOURNEY



TOPICS

- Programme Governance & Stakeholder Management
- Risk Management & Negotiation
- AI for Project Leaders
- Executive Presentation Skills

OUTCOME

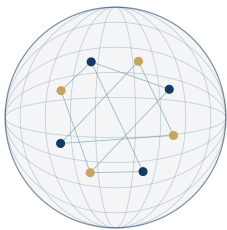
Teams that make faster, more confident delivery decisions — starting the day after training.

TYPICAL ENGAGEMENT Half-day, full-day or customised programmes

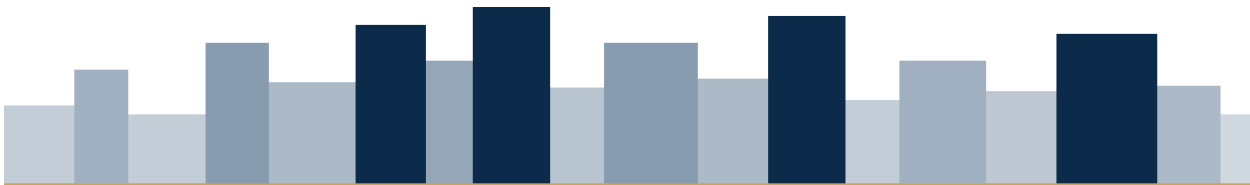


INDUSTRIES

Who We Serve



Pharmaceuticals	Lifesciences	Data Centres
Healthcare	Manufacturing	Supply Chain
Engineering	Research and Development	Semiconductor



ENGAGEMENT

Engagement Models



Fixed Fee

A defined scope, timeline, and price — ideal for diagnostics and assessments.



Monthly Retainer

Ongoing fractional leadership, billed monthly.



Daily Advisory Rate

Flexible senior advisory time for short, focused pieces of work.



Workshop Fee

Per-session pricing for executive capability and training programmes.





Navigate change. Deliver with confidence.

GET IN TOUCH

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